

## **Schedule 2.1 Notice of employee representational rights**

(regulation 2.05)

*Fair Work Act 2009*, subsection 174 (6)

*the Trustees of the Roman Catholic Church for the Diocese of Wagga Wagga* gives notice that it is bargaining in relation to an enterprise agreement (*NSW/ACT Catholic Systemic Schools Enterprise Agreement 2014*) which is proposed to cover employees that are employed in teaching and support and operational positions in primary and secondary Catholic Systemic Schools in NSW and the ACT who are currently covered by the following industrial instruments:

1. Teachers (Archdiocese of Sydney and Dioceses of Broken Bay and Parramatta) Enterprise Agreement 2013;
2. Teachers (Country and Regional Dioceses) Enterprise Agreement 2013;
3. Teachers and Principals (Archdiocese of Canberra and Goulburn) Catholic Systemic Schools Collective Agreement 2011-2014;
4. School Support Staff (Archdiocese of Sydney, Dioceses of Broken Bay and Parramatta) Enterprise Agreement 2011;
5. School Support Staff (Country and Regional Dioceses) Enterprise Agreement 2011;
6. School Employees (Archdiocese of Canberra and Goulburn - Catholic Diocesan Schools) Collective Agreement 2008-2011; and
7. Maintenance and Outdoor Staff (Catholic Schools) Enterprise Agreement 2011.

### **What is an enterprise agreement?**

An enterprise agreement is an agreement between an employer and its employees that will be covered by the agreement that sets the wages and conditions of those employees for a period of up to 4 years. To come into operation, the agreement must be supported by a majority of the employees who cast a vote to approve the agreement and it must be approved by an independent authority, Fair Work Commission.

### **If you are an employee who would be covered by the proposed agreement:**

You have the right to appoint a bargaining representative to represent you in bargaining for the agreement or in a matter before Fair Work Commission about bargaining for the agreement.

You can do this by notifying the person in writing that you appoint that person as your bargaining representative. You can also appoint yourself as a bargaining representative. In either case you must give a copy of the appointment to your employer.

If you are a member of a union that is entitled to represent your industrial interests in relation to the work to be performed under the agreement, your union will be your bargaining representative for the agreement unless you appoint another person as your representative or you revoke the union's status as your representative.

### **Questions?**

If you have any questions about this notice or about enterprise bargaining, please speak to either your employer, bargaining representative, go to [www.fairwork.gov.au](http://www.fairwork.gov.au), or contact the Fair Work Commission Infoline on 1300 799 675.